

Proposed NCSSSA Mission/Vision/Core Values Statements

Who We Are

Founded in 1952, the National Conference of State Social Security Administrators (NCSSSA) is the organization of federally mandated State Social Security Administrators (State Administrators) who inform governors, legislatures, retirement system administrators, employers, and employees on issues regarding voluntary Social Security participation for state and local government positions. State Administrators monitor state and federal regulations to ensure proposals are not in conflict with existing law and inform state and local employers of changes affecting Social Security withholding.

What We Do

NCSSSA is responsible for:

- Serving as liaison between State Administrators and federal agencies.
- Monitoring federal legislation for changes affecting Social Security, Public Retirement Systems, and withholding requirements.
- Providing education, training, and communication to stakeholders regarding the complexities of Section 218.

Who We Serve

- Governors, legislators, retirement system administrators
- State Administrators
- State and local government employers and employees
- Federal officials – SSA and IRS (NCSSSA's partners in ensuring proper coverage and compliance with federal and state laws regarding Section 218 and mandatory Social Security and Medicare coverage)

Mission

The National Conference of State Social Security Administrators is a community of State Social Security Administrators and designees throughout the United States, Puerto Rico, and the U.S. Virgin Islands. We work cooperatively with the Federal government, primarily the Social Security Administration and the Internal Revenue Service personnel, to serve our members, states, territories, and governmental employers/employees by providing education, training, and communication; and supporting state sovereignty;

Vision

Carry forward the traditions of our organization while creating a valuable community of professional colleagues that maximizes participation by:

- Actively promoting NCSSSA to all governors and state administrators
- Speaking with a common voice on national policy
- Sharing successful methods and guidelines to achieve the State Administrator's responsibilities
- Supporting the principles of sovereignty
- Expanding professional and personal growth opportunities available within NCSSSA

Core Values

Our Beliefs

- Integrity and respect through action and interaction
- Professional and ethical representation of our organization
- Cooperation between and among members and our federal partners
- Accept and value individuals for their unique talents and contributions
- Accountability and responsibility for individual and collective actions
- Diligence in understanding and strengthening the individual and the organization
- Service to each other, the organization, and our constituents
- Continuity by seeking knowledge from a variety of sources to ensure leadership succession
- Maintaining state sovereignty

Our guiding principles

- Establishing appropriate coverage for governmental employees
- Working as a team
- Exceeding expectations in all areas of responsibilities
- Addressing relevant issues within all levels of government
- Adapting to the changing environment in which we operate
- Sharing our knowledge and experience with all colleagues and associates